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MINUTES OF THE ASHLEY VALLEY SEWER MANAGEMENT BOARD MEETING HELD November 18, 2025

Public Hearing for 2026 Tentative Budget

The Public Hearing for 2026 Tentative Budget meeting was held Tuesday November 18, 2025 at 5:00 p.m. at the Vernal City Office. Board Members present were Max Haslem Chairman, Dave Hatch, Randel Mills, Corey Foley, Richard Jolley and Nolan Jackson. Employees in attendance were Dean Gibbs and Amiee Peterson.

Chairman, Max Hasiem, called the meeting to order at 5:00 p.m.

Public Hearing for 2026 Tentative Budget Called to Order:

Max Haslem Chairman called the 2026 Tentative Budget public hearing to order.

Manager's Presentation of Tentative Budget:

Operating & Non-Operating Revenues:

Dean Gibbs reviewed the Operating & Non-Operating Revenues for the 2026 Tentative Budget. Dean Gibbs stated the Operating Revenue will include User Rate increases matching the approved 5-year plan from 2024. Dean stated that there would be no increase in the Septic & Waste Hauling Rates, and they will be reviewed again in 2026 for the following year's budget. Dean stated that the Non-Operating Revenue includes Interest earnings at an estimated 3.50% for PTIF and 4.60% for the Mountain America Credit Union CD's.

Dean Gibbs reviewed the Tentative Wage & Salary Range adjustments including a proposed COLA and Merit increase for employees with the Board. Dean reviewed the updated estimated Utah Retirement System Pension rates for 2026 with an estimated 1% decrease expected in July of 2026. Dean reviewed the estimated Health & Dental Insurance costs for 2026 with the Board.

Dean Gibbs reviewed the Debt Expense with payoff dates. Dean stated the debt obligations are all interest free with a final payoff date of February of 2035.

Dean Gibbs reviewed the 2026 Capital Projects & Capital Equipment expense, which includes Completion of the Lift Station Project, New Road to Lagoon, Septic Dump Station Improvements. Admin Building Improvements, 2 New Trucks, Master Plan & Modeling Updates, and Joint Owned-Line Repairs.

Closed Session: Discussion on the Character, Professional Competence, Mental or Physical Health of an Individual(s):

Nolan Jackson makes the motion to go into closed session for Discussion on the Character. Professional Competence, Mental or Physical Health of an Individual(s) and reconvene into open

meeting, Randel Mills seconded, and the motion passed with affirmative roll call vote by Dave Hatch, Corey Foley, Richard Jolley, and Max Haslem. Continued Board Discussion on Tentative Budget: No further Discussion **Open for Public Comment:** No Public in Attendance **Close for Public Comment:** No Public in Attendance Final Board Discussion on Tentative 2026 Budget: No final Discussion on Tentative 2026 Budget. Approve & Adopt through Resolution #11182025-1 Tentative Budget as the 2026 Final Budget with/without changes: Nolan Jackson makes the motion to approve & adopt the presented 2026 Tentative Budget as the Final Budget with a COLA for all exempt and non-exempt employees at a rate of 2.8% of the midpoint of their current wage or salary range, a 0.7% merit increase of their current wage or salary, and an additional \$0.79 an hour salary range adjustment for the Office Manger position with Resolution #11182025-1, Richard Jolley seconded and the motion passed with affirmative roll call vote by Dave Hatch, Randel Mills, Corey Foley and Max Haslem. Adjourn 2025 Tentative Budget Hearing: Richard Jolley makes the motion to adjourn, Nolan Jackson seconded, and the motion carried with an affirmative vote by Randel Mills, Corey Foley, Dave Hatch and Max Haslem and the meeting adjourns at 5:43 p.m. Max Haslèm: Chairman Randel Mills: Treasurer Date: November 24, 2025

Date Approved: December 9, 2025